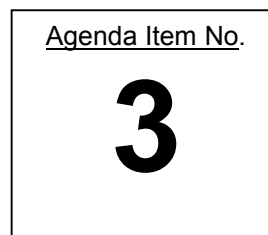


**HERTFORDSHIRE COUNTY COUNCIL**

**COMMUNITY SAFETY & WASTE MANAGEMENT  
CABINET PANEL**

**THURSDAY 8 FEBRUARY 2018 AT 10:00AM**



**HERTFORDSHIRE POLICE AND CRIME COMMISSIONER UPDATE  
REPORT**

*Report of the Police & Crime Commissioner for Hertfordshire*

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806157)

Executive Member:- Terry Hone, Community Safety & Waste Management

**1. Purpose of report**

1.1 To provide a brief update to the Panel about the current work of the Office of the Police and Crime Commissioner.

**2. Summary**

2.1 Updates have been provided in relation to the following items:

- Police Precept;
- Employer Supported Policing (ESP);
- Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) report of Hertfordshire Constabulary;
- Community Stop and Search Panel;
- Beacon Film Festival - Wednesday 7 February to Friday 9 February 2018;
- Mental Health Street Triage report.

**3. Recommendation**

3.1 For Panel to note the content of the report.

## **4. Background**

4.1 Information for Panel Members on the work of the Office of the Police & Crime Commissioner since the last meeting of the Community Safety & Waste Management Panel is detailed below:

### **4.1.1 Police Precept**

David Lloyd has proposed an increase of £1 a month on the average investigation teams. The increase will raise an additional £5.3m for policing in Hertfordshire in 2018/19; and represents a 7.9% increase in Hertfordshire's council tax precept, which equates to a £1 per month increase on current levels for the average household (Band D equivalent – the increase will be applied to all households proportionately).

The police precept accounts for just under 40% of Hertfordshire Constabulary's budget. Just under 60% comes from central government grant which has been frozen for the next year, and the rest is from constabulary reserves.

The increase will be spent on protecting neighbourhood policing teams and investing in additional officers for Operation Scorpion units to help tackle burglary, anti-social behaviour and drug-related crime. Additional funding will also be placed into the Force Control Room, where 999 and 101 calls have risen dramatically since the terrorist attacks in Manchester and London. There will also be more funding for crime investigation teams to make sure that victims of crime receive the best care possible.

The proposal closed for public consultation on 31 January 2018. Further details can be found here:

<http://www.hertscommissioner.org/precept>.

### **4.1.2 Employer Supported Policing**

Local businesses and other employers in Hertfordshire are being asked to support Special Constables by signing up to Employer Supported Policing (ESP); and to help bring vital skills in to the policing and community safety arena. There are currently 25 organisations signed up to the ESP scheme in Hertfordshire including but not limited to Tesco, Which?, McMullen Brewery and Sons and District and Borough Councils.

Special Constables have full police powers, uniform and protective equipment and work alongside the regular force. They play a vital role in helping keep communities safe and can get involved in a range of policing activities. Currently, there are opportunities for Special Constables to work in diverse duties which range from working in the Child Sexual Exploitation Unit, the Domestic Abuse Investigation Unit and Prisoner Handling Teams. Officers with ICT skills can also work alongside Cyber Crime teams to deliver online safeguarding and crime prevention advice.

The OPCC asks the Board to share the following information and encourage participation in this initiative. More information on joining the Employer Supported Policing Scheme (ESP) or becoming a Special Constable can be found at [www.hertspolicespecials.co.uk](http://www.hertspolicespecials.co.uk). You can also get in touch with the Office of the Police and Crime Commissioner - [ESP@herts.pcc.pnn.gov.uk](mailto:ESP@herts.pcc.pnn.gov.uk) or call 01707 - 806150.

#### 4.1.3 **Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) report of Hertfordshire Constabulary**

Her Majesty's Inspector of Constabulary and Fire and Rescue Services (HMICFRS) announced in December's Legitimacy report that the force is good at treating the people it serves with fairness and respect. It was also judged to be good at ensuring its workforce behaves ethically and lawfully.

According to HMICFRS, Hertfordshire Constabulary is good at providing training in effective communication skills, the appropriate use of coercive powers and what constitutes reasonable grounds for stop and search.

The Community Stop and Search Panel was recognised as performing an important function, though it was highlighted that there should be younger members on the panel.

Areas for recommended improvement are:

- The force needs to ensure that its data for use of force (including body-worn video footage) is monitored by an external group to provide additional oversight.
- The force should ensure that it has a credible plan to comply with all aspects of the national vetting standards by December 2018, in line with HMICFRS' nationwide recommendation in 2016.

- The force should ensure that all allegations which meet the mandatory criteria for referral to the IPCC are so referred, and that it updates witnesses and subjects regularly.
- The force should ensure that the grievance process complies with the Advisory, Conciliation and Arbitration Service codes of practice and guidance, particularly relating to timescales, records, audit trails, and updates and support to witnesses and workforce members who have raised a grievance.
- The force should ensure it develops and supports its supervisors and managers to conduct fair, effective and consistent assessments that support continuous professional development and manage poor performance, including establishing an effective quality assurance process.

The full report can be accessed here:

<https://www.justiceinspectorates.gov.uk/hmicfrs/peel-assessments/peel-2017/hertfordshire/legitimacy/>

#### 4.1.4 **Community Stop and Search Panel**

The Community Stop and Search Panel, managed by the Office of the Police and Crime Commissioner for Hertfordshire, is looking to increase the number of young people on the Panel, particularly those aged between 18 and 24. The Panel meet monthly at various locations across the County for around two and a half hours, to undertake independent scrutiny of the use of stop and search across Hertfordshire.

To ensure the use of stop and search powers are compliant with legislation, and to improve public confidence and trust in the use of such police powers, the Panel undertake scrutiny of:

- Redacted stop and search records
- Body worn camera footage of stop searches
- Monthly stop search summary data.

Panel members can develop their analytical and critical thinking skills, as well as gain experience and understanding of working with a key statutory agency. Volunteers are required to commit to the process for one year upon completion of which, a reference letter can be produced by the Police and Crime Commissioner confirming involvement period and level of attendance. Reasonable travel expenses are reimbursed for all Panel members.

More information can be accessed here:

[www.hertscommissioner.org/stopsearch](http://www.hertscommissioner.org/stopsearch)

#### 4.1.5 **Beacon Film Festival - Wednesday 7 February to Friday 9 February 2018**

As part of Victims' Rights Awareness week, Beacon has partnered with Oaklands College Media Department to deliver a dynamic programme of free filmmaking and victim awareness workshops. In addition to the workshops there are several film screenings, showing the best of this year's international films that have been submitted; and an awards ceremony showcasing films from Oaklands College film students.

All films have been created and submitted to raise awareness of Beacon - Hertfordshire's Victim Care Centre, and the impacts of crime on victims. The full itinerary and booking can be found here:

<https://www.eventbrite.co.uk/e/beacon-film-festival-2018-tickets-41941791026>

All events are free of charge and open to anyone, apart from the film screenings which are for people aged 15 years of age or over.

#### 4.1.6 **Mental Health Street Triage report**

In 2015, a pilot scheme was launched which placed mental health clinicians into Hertfordshire Constabulary's Force Control Room to help provide better guidance to officers around proposed detentions under Section 136 of the Mental Health Act. This was expanded in 2016 to a scheme involving street support.

It is based on the provision of two cars with a police officer and a mental health crisis team clinician, who attend incidents concerning people reported to be in mental health crisis countywide. In 2017, the Police and Crime Commissioner commissioned an evaluation of the Street Triage scheme, which was undertaken by New Economics Foundation (NEF) Consulting.

The report comprises of a review of the performance of the scheme and an assessment of the effectiveness and efficiency of the scheme, with recommendations for improvement of the service model. The report was presented to the Hertfordshire Health and Wellbeing Board, and Crisis Care Concordat Steering Group in December 2017.

The full report can be accessed here:

[http://www.hertscommissioner.org/fluidcms/files/files/Herts-Street-Triage\\_Final-Report-NEFC-071217.pdf](http://www.hertscommissioner.org/fluidcms/files/files/Herts-Street-Triage_Final-Report-NEFC-071217.pdf).

A presentation summarising the context, findings and recommendations for the future of the Street Triage scheme in Hertfordshire can be accessed here:

<http://www.hertscommissioner.org/fluidcms/files/files/HERTS-OPCC---PRESENTATION-NEFC-131217.pptx>

## **5. Financial Implications**

- 5.1 There are no current direct financial implications arising from this report as its purpose is to provide an information update only.

## **6. Equalities Implications**

- 6.1 When considering proposals placed before Members it is important that they are fully aware of, and have themselves rigorously considered the equalities implications of the decision that they are taking.
- 6.2 Rigorous consideration will ensure that proper appreciation of any potential impact of that decision on the County Council's statutory obligations under the Public Sector Equality Duty. As a minimum this requires decision makers to read and carefully consider the content of any Equalities Impact Assessment (EqIA) produced by officers.
- 6.3 The Equality Act 2010 requires the Council when exercising its functions to have due regard to the need to (a) eliminate discrimination, harassment, victimisation and other conduct prohibited under the Act; (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it and (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it. The protected characteristics under the Equality Act 2010 are age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion and belief, sex and sexual orientation.
- 6.4 No EqIA was undertaken in relation to this report as it only provides a brief summary of wider work undertaken by the OPCC which in isolation has no direct equalities implications. The commitment of the OPCC to equalities throughout its work streams can be found here: <http://www.hertscommissioner.org/holding-me-to-account-overview#commitmenttoequality>